

London Fire Brigade Headquarters 169 Union Street London SE1 OLL T 020 8555 1200 F 020 7960 3602 Textphone 020 7960 3629 london-fire.gov.uk

## Freedom of Information request reference number: 8086.2

Date of response: 16 January 2024

## **Request:**

We sought clarification on your initial request FOIA8086.1. This resulted in follow up questions and a revised request.

Regarding the 57 Historical Case Review data, 57 historic cases have been reviewed. Eight of these cases are being re-investigated, and eight are pending decision can you please confirm: -

does that mean 41 of those 57 were found to have been dealt with appropriately at the time by your pre-existing HR/complaints procedures (and require no further action)? Is that an accurate interpretation of the information?

Of the 16 being re investigated or pending decision, what proportion are suspended from duty or are continuing to work?

Of those suspended, what is the shortest and longest length of suspension?

And when do you anticipate this process to be completed by?

## Response:

Please see our answers to your questions set our below: -

Regarding the 57 Historical Case Review data, 57 historic cases have been reviewed. Eight of these cases are being re-investigated, and eight are pending decision can you please confirm: -

So does that mean 41 of those 57 were found to have been dealt with appropriately at the time by your pre-existing HR/complaints procedures (and require no further action)? Is that an accurate interpretation of the information?

The Committee paper LFC – 012 located <u>here</u> provides a detailed terms of reference on how the 57 cases were identified for the historical review including the reasons the 57 cases were selected. It was an independent investigator who recommended no further action and the reasons for those recommendations are covered in the published decision paper.

Of the 16 being re investigated or pending decision, what proportion are suspended from duty or are continuing to work?

<5 individuals responding to a historic complaint re-investigation have been suspended.

< 5 means there are more than one, but less than five individuals that have been suspended. As number is so small, providing the exact figures could lead to specific individuals being identified from the data. Therefore, I consider a further breakdown exempt from disclosure under the FOIA via <u>Section 40 – Personal Information</u>.

*Of those suspended, what is the shortest and longest length of suspension?* 

The suspension length range is between 4 months and 12 months.

And when do you anticipate this process to be completed by?

The historic case review process has been completed. The cases for re investigation are ongoing.

We have dealt with your request under the Freedom of Information Act 2000.

For more information about this process please see the guidance we publish about making a request <u>on our website</u>