

**Freedom of Information request reference number:** 8445.1

**Date of response:** 12 March 2024

**Request:**

*Could I request information for individuals currently in capability and how many have been placed in this not following a monitoring period.*

**Response:**

Please see the table below based on the number of staff with open sickness capability monitoring periods recorded on StARS, as at 11/03/2024.

Capability Stage	Number on Sickness Capability	No previous sickness monitoring period recorded*
Stage 1	56	<5
Stage 2	6	<5
Stage 3	0	0
<b>Total</b>	<b>62</b>	-

\*Where there is no prior sickness monitoring period recorded with a capability related outcome currently recorded on StARS

Those marked < 5, mean there were less than 5 recorded. Providing a further breakdown could lead to individuals being identified from the small numbers returned. Therefore, I consider a further breakdown exempt from disclosure under the [FOIA via Section 40 – Personal Information](#)

I hope you find this information of use.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request [on our website](#)