

Freedom of Information request reference number: 8870.1 and 8870.2

Date of response: 19/08/2024

Request:

8870.1

1 - What was the total cost of basic wages for all operational staff for 2023, including CPD, london weighting etc. (anything that's included in the hourly wage), but excluding any overtime.

What I'm trying to establish with this questions is an average wage that I can use. i.e. every time I reference a sick day, I'd like to be able to say it costs the brigade £xxxx plus the overtime to cover that day would cost £xxxx

2 - What was the average number of operational staff employed by LFB during 2023. I realise that this fluctuates throughout the year as people retire and join so the average number is what I need please. i.e. in 2023 LFB had 4768 staff as a rough figure

3 - The number of long term sick days for 2020, 21, 22 and 23, but broken down into months if possible. If that is too much work, I can make my graph work with quarterly figures for each year.

4 - The amount of long term sick days for each year starting 2010 going up to 2020.

5 - If possible, the amount of days that people have been on non operational duties for each year 2020, 21, 22 and 23.

I realise that this is a big request and really do appreciate your help with this. The more information I can get for my presentation, the better the chances are that I can get private healthcare for everyone employed by LFB.

8870.2

Further to my recent request, could I please ask for the following information;

1 - how many employees have used the physiotherapy services each year supplied by LFB, since 2014?

2 - what is the cost to LFB each year for the physiotherapy services used since 2014?

3 - How many employees have used the counselling services each year provided by LFB since 2014? If this service didn't exist then, please provide the data from when it started.

4 - How much did the counselling service provided by LFB costs each year since 2014? If this service didn't exist then, please provide the data from when it started.

Response:

1 - What was the total cost of basic wages for all operational staff for 2023, including CPD, london weighting etc. (anything that's included in the hourly wage), but excluding any overtime.

2 - What was the average number of operational staff employed by LFB during 2023. I realise that this fluctuates throughout the year as people retire and join so the average number is what I need please. i.e. in 2023 LFB had 4768 staff as a rough figure

3 - The number of long term sick days for 2020, 21, 22 and 23, but broken down into months if possible. If that is too much work, I can make my graph work with quarterly figures for each year.

4 - The amount of long term sick days for each year starting 2010 going up to 2020.

For questions 1-4, the data can be found on the [London Datastore](#). The data can be found on the excel spreadsheet *Human Resources (HR) Statistical Abstract* at the following link titled [LFB people data and performance](#).

5 - If possible, the amount of days that people have been on non operational duties for each year 2020, 21, 22 and 23.

Please see below the number of days staff have been on light duties from 2020 to 2023. The figures is for lost working days for light duties, so any off duty days, leave & training taken during the period of light duties does not count towards this figure.

This information is taken from a light duty report available via StARS and is for staff listed under Fire Stations (so also picks up sick pool, light duty pool, Area & Borough teams including FRS staff & TFFs).

Year	Total number of days Light Duties
2020	13839
2021	16526
2022	16789
2023	18152

8870.2

1 - how many employees have used the physiotherapy services each year supplied by LFB, since 2014?

2024 Jan-Jun	283
2023	639
2022	622
2021	741
2020	663
2019	794
2018	624
2017	421
2016 Apr-Dec	348

Data from our provider is only available from 2016 (as detailed below). This is because there was a transfer of ownership and data was lost during the course of the transaction.

2 - what is the cost to LFB each year for the physiotherapy services used since 2014?

LFB does not hold information for physiotherapy services. The costs to Occupational health are not broken down into further categories. Therefore the overall cost to these services are below:

2023	£1,797,5613.50
2022	£1,847,038.51
2021	£1,584,815.72
2020	£1,514,253.30
2019	£1,519,664.10
2018	£1,535,324.30
2017	£1,445,016.72

3 - How many employees have used the counselling services each year provided by LFB since 2014? If this service didn't exist then, please provide the data from when it started.

14-15	293
15-16	315
16-17	344
17-18	476
18-19	414
19-20	460
20-21	418
21-22	551
22-23	556
23-24	600

4 - How much did the counselling service provided by LFB costs each year since 2014? If this service didn't exist then, please provide the data from when it started.

Please find below a response to the amount of long term sick days 4 on counselling service:

Years	Account number	Department	Amount
2014	00-0000-0-P05	COUNSELLING AND TRAUMA SERVICE	301,703.91
2015	00-0000-0-P05	COUNSELLING AND TRAUMA SERVICE	296,370.68
2016	00-0000-0-P05	COUNSELLING AND TRAUMA SERVICE	330,829.90
2017	00-0000-0-P05	COUNSELLING AND TRAUMA SERVICE	373,880.73
2018	00-0000-0-P05	COUNSELLING AND TRAUMA SERVICE	575,719.74
2019	00-0000-0-P05	COUNSELLING AND TRAUMA SERVICE	560,602.68
2020	00-0000-0-P05	COUNSELLING AND TRAUMA SERVICE	557,986.44
2021	00-0000-0-P05	COUNSELLING AND TRAUMA SERVICE	641,365.21
2022	00-0000-0-P05	COUNSELLING AND TRAUMA SERVICE	780,165.52
2023	00-0000-0-P05	COUNSELLING AND TRAUMA SERVICE	896,757.88

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request on our website:

<https://www.london-fire.gov.uk/about-us/transparency/request-information-from-us/>