

Freedom of Information request reference number: FOIA3681.1

Date of response: 18 April 2018

Request and response:

- a. *The total number of confidentiality clauses agreed in severance deals or agreements for staff per year from 2015-2017 inclusive.*

Please see the figures set out below:

2015 – 5
2016 – 3
2017 – 3.

- b. *The total number of severance deals or agreements agreed per year from 2015-2017 (inclusive) that included confidentiality clauses for staff who had made an allegation of sexual assault or sexual harassment against another member of staff.*

Zero.

- c. *The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals or agreements from 2015-2017 inclusive.*

£729,847.51 (this figure includes payments made for contractual notice, (gross) holiday pay, and contractual and statutory redundancy payments).

- d. *The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals or agreements and where that person had made an allegation of sexual assault or sexual harassment against another member of staff from 2015-2017 inclusive.*

Zero.