

Freedom of Information request reference number: 6118.1

Date of response: 16 November 2021

Request:

Ranks: Sub Officer, Station Officer, Station Commander and Group Commander

1. *How many individuals hold the above four ranks within your brigade?*
2. *In respect of each of the positions, how many job opportunities within the London Fire Brigade become available on an annual basis?*
3. *Can you provide approximate information in relation to the number of applicants received for each role when a position becomes available.*
4. *Do individuals need to be recommended by senior officers following appraisals for such promotions?*

Response:

Please see our response to your queries in turn below:

How many individuals hold the following four ranks within your brigade? Sub Officer, Station Officer, Station Commander, Group Commander.

The LFB workforce headcount by role is published online, via the London Datastore, and can be accessed through the following link: <https://data.london.gov.uk/dataset/hr-statistical-abstract>

In respect of each of the positions, how many job opportunities within the London Fire Brigade become available on an annual basis?

The table below provides the total number of substantive promotions to each rank for 2018/19, 2019/20 and 2020/21. Please note, any available job opportunities have been filled from a pool of candidates who have been successful in assessment from a relevant promotion panel.

LFB: Number of Operational Staff Promotions by Financial Year

	2018/19	2019/20	2020/21	Average per year
Group Manager	14	24	2	13.33
Station Manager	19	46	5	23.33
Station Officer	48	56	62	55.33
Sub Officer	149	167	47	121.00

Can you provide approximate information in relation to the number of applicants received for each role when a position becomes available.

The table below shows the number of applications received per role in recent recruitment rounds.

Recruitment round applications

	2018/19	2019/20	2020/21
Group Manager	68	N/A	48
Station Manager	148	164	81
Station Officer	N/A	N/A	161
Sub Officer	161	165	58

Do individuals need to be recommended by senior officers following appraisals for such promotions?

No. Once an individual is eligible to apply for promotion, the application will need to be supported by the applicant's line manager and their manager.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request [on our website](#).