

Freedom of Information request reference number: 6663.1

Date of response: 29 July 2022

Request:

- 1. How many British Muslims have you recruited since 2015?*
- 2. What is their average length of service?*
- 3. Please send annual numbers and % of total workforce.*

- 2. How many British Pakistanis have you recruited since 2015?*
- 3. What is their average length of service?*
- 4. Please send annual numbers and % of total workforce.*

- 3. How many migrants have you recruited since 2015?*
- 4. What is their average length of service?*
- 5. Please send annual numbers and % of total workforce.*

Response:

Please see our response set out below. As it is not mandatory for employees to complete ethnicity questions, the figures are subject to voluntary reporting on our forms. It is recognised that not everyone will identify with a group on the list therefore the overall figures are not always a reliable measure.

For average length of service, I have based this on the average length of staff currently employed that fall into the specified group.

How many British Muslims have you recruited since 2015? Between 01/01/2015 and 30/06/2022, 60 employees have joined LFB who have provided details on their religion that has been recorded as Muslim.

What is their average length of service? 10 years 9 months, based on average length of service for all LFB employees at 30/06/2022, who have provided details on their religion that has been recorded as Muslim.

How many British Pakistanis have you recruited since 2015? Between 01/01/2015 and 30/06/2022, 12 employees have joined LFB who have provided details on their ethnic origin that has been recorded as Pakistani.

What is their average length of service? 12 years 3 months, based on average length of service for all LFB employees at 30/06/2022, who have provided details on their ethnic origin that has been recorded as Pakistani.

How many migrants have you recruited since 2015? Nil -we do not hold the information in the way that would record an individual as a migrant

Please send annual numbers and % of total workforce. We publish information on the HR abstract report as whole figures for ethnic minorities staff % total workforce. This information can be accessed via the London Datastore link here -: <https://data.london.gov.uk/dataset/hr-statistical-abstract>.

I hope you find this information of use. Should you have any further questions please do let me know.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request [on our website](#)