



LONDON FIRE BRIGADE

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**Freedom of Information request reference number:** 7039.1

**Date of response:** 14 December 2022

**Request:**

- 1. Please provide a copy of all payments to Mr Afzal (or the company / organisation that invoiced LFB for the year long culture review;*
- 2. How much did the culture review cost?*

**Response:**

In July 2021, the LFB have published a detailed breakdown of the estimated costs for the culture review online. This report can be accessed using the following link and the cost details can be found from page 12 onwards:

<https://www.london-fire.gov.uk/media/5918/lfc-0526-reviewing-our-culture-v2-for-publication-signed.pdf>

Our People Services team have confirmed that, as of 29 November 2022, the costs for the culture review currently total £142,055.

Of this amount, £82,490 were payments made to Mr Afzal.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request [on our website](#).