

Freedom of Information request reference number: FOIA 7070.1

Date of response: 11/01/2023

Request: Can you please provide me with a list of all advocacy groups or organisations that took part in focus groups and interviews, or submitted evidence for the recent Independent Culture Review of London Fire Brigade, led by Nazir Afzal?

I am interested in any named organisation, so that would include internal and external, that took part in any evidence gathering or made submissions.

Response: The Equality Support Groups, Trade Union Representatives and former members of Jaden Francois-Esprit's cohort (recruits that joined at the same time as a member or staff who tragically took their own life) had a meeting with Nazir when he was appointed.

Nazir and his research team also met with other teams within the LFB, but these were arranged by Nazir's research team, so we have no further information on who these groups were.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request on our website: <https://www.london-fire.gov.uk/about-us/transparency/request-information-from-us/>