



LONDON FIRE BRIGADE

London Fire Brigade Headquarters
169 Union Street London SE1 0LL
T 020 8555 1200 F 020 7960 3602
Textphone 020 7960 3629
london-fire.gov.uk

Freedom of Information request reference number: 7146.1

Date of response: 14 February 2023

Request:

1.a. How many operational staff (grey book employees) are currently (as of 17/1/23) subject to live or ongoing GROSS/SERIOUS misconduct disciplinary investigations?
b. How many of these involved allegations of sexual harassment?
c. How many of these involved allegations of racism?

2.a. How many operational staff (grey book employees) were subject to GROSS/SERIOUS misconduct disciplinary investigations in 2022?
b. How many of these involved allegations of sexual harassment?
c. How many of these involved allegations of racism?

3. How many operational staff (grey book employees) work at your fire service?

Response:

Please see my answers to your queries in turn below:

1.a. How many operational staff (grey book employees) are currently (as of 17/1/23) subject to live or ongoing GROSS/SERIOUS misconduct disciplinary investigations?

21

b. How many of these involved allegations of sexual harassment?

Two

(Please note, 'sexual harassment' is not a specific category recorded on our disciplinary system. However, we have reviewed the 21 cases above and two could be considered as sexual harassment).

c. How many of these involved allegations of racism?

Zero

2.a. How many operational staff (grey book employees) were subject to GROSS/SERIOUS misconduct disciplinary investigations in 2022?

17

b. How many of these involved allegations of sexual harassment?

Two

(Please note, 'sexual harassment' is not a specific category recorded on our disciplinary system. However, we have reviewed the 21 cases above and two could be considered as sexual harassment).

c. How many of these involved allegations of racism?

Zero

3. How many operational staff (grey book employees) work at your fire service?

This information is published online, via the London Datastore and can be accessed via the following link:

<https://data.london.gov.uk/dataset/hr-statistical-abstract>

If you download the [Human Resources \(HR\) Statistical Abstract](#) spreadsheet, you will find the information you need on the 'Workforce Headcount by Role' tab.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request [on our website](#).