

Freedom of Information request reference number: 7057.1

Date of response: 20 December 2022

Request:

1. *Please state how many non-disclosure agreements with former staff at your fire brigade have been signed as part of the process of their employment being terminated in the following years:*
 - 2017
 - 2018
 - 2019
 - 2020
 - 2021
 - 2022

2. *For each non-disclosure agreement in answer to Q1, please provide a figure for the total settlement in each case.*

3. *For each non-disclosure agreement in answer to Q1, please provide the role of the individual concerned (e.g. firefighter/crew manager)*

Response:

In response to your original request, I advised you that the London Fire Brigade have not entered into any Non-Disclosure Agreement's in the last 5 years. However, our settlement agreements contain a confidentiality clause. You agreed you would like to receive this information, so my response is based on settlement agreements.

I have answered each question in turn-

1. *Please state how many non-disclosure agreements with former staff at your fire brigade have been signed as part of the process of their employment being terminated in the following years:*

The number of Settlement Agreements figures are: -

- 2017 – < 5 (less than 5)
- 2018 - 6
- 2019 – < 5

- 2020 – <5
- 2021 – 9
- 2022 - < 5

Those marked < 5, mean there were less than 5 settlement agreements in that year. Providing a further breakdown could lead to individuals being identified from the small numbers returned. Therefore, I consider a further breakdown exempt from disclosure under the FOIA via [Section 40 – Personal Information](#)

2. For each non-disclosure agreement in answer to Q1, please provide a figure for the total settlement in each case.

Please also be aware that the number of Settlement Agreements are quite small, disclosure of the individuals' roles or the settlement amounts would identify them. This is exempt under [Section 40 \(2\) of the FOIA – Personal Information](#). The overall totals for each year are listed below.

- 2017 - £112,933.58
- 2018 – £222,291.52
- 2019 – £37,886.38
- 2020 – £28,792.95
- 2021 – £167,694.17
- 2022 - £57,051.01

3. For each non-disclosure agreement in answer to Q1, please provide the role of the individual concerned (e.g. firefighter/crew manager)

- This information is exempt under [Section 40\(2\) of the FOIA – Personal Information](#).

I hope you find this information of use. Should you have any further questions please do let me know.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request [on our website](#)