

Freedom of Information request reference number: 8083.1

Date of response: 05/12/2023

Request:

I would like to know the results (not names of participants) of the Equality Diversity and Inclusion (ED&I) assessment phase of the current (November 2023) Group Commander selection process. I would also like to know which of these results were awarded by internal assessors and which results were awarded by external assessors. Finally, I would like to know which protected Characteristics (as per the Equalities Act 2010) were represented in the questions provided within the ED&I assessments.

Response:

Further to your request, please see below for the information showing results for the EDI assessment phase for the Group Commander selection process (November 2023). The second column shows which scores were allocated by internal assessors or external assessors or if allocated jointly.

In the assessment, with regards to which protected characteristics were represented, there was race, sexual orientation, and also signs of mental health issues, which falls under disability. These protected characteristics were embedded in the case study that the candidates were asked to analyse.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request on our website: <https://www.london-fire.gov.uk/about-us/transparency/request-information-from-us/>

EDI %score	Panel Make up
100	External Assessors
100	External Assessors
95	Internal and External assessor
95	Internal and External assessor
95	Internal and External assessor
95	External Assessors
95	External Assessors
95	External Assessors
95	Internal and External assessor
90	Internal and External assessor
90	Internal and External assessor
90	Internal and External assessor
90	Internal and External assessor
90	External Assessors
85	Internal and External assessor
80	External Assessors
80	External Assessors
80	External Assessors
80	External Assessors
75	Internal and External assessor
75	Internal and External assessor
75	Internal and External assessor
75	Internal and External assessor
75	Internal and External assessor

70	Internal Assessors
70	External Assessors
65	Internal Assessors
65	Internal and External assessor
65	Internal and External assessor
65	Internal and External assessor
65	Internal and External assessor
65	Internal and External assessor
65	External Assessors
65	Internal and External assessor
65	Internal and External assessor
65	Internal and External assessor
60	Internal and External assessor
60	Internal and External assessor
60	External Assessors
60	External Assessors
60	Internal and External assessor
60	Internal and External assessor
55	Internal and External assessor
55	Internal and External assessor
55	Internal and External assessor
50	External Assessors
50	Internal and External assessor
50	External Assessors
50	External Assessors
45	Internal and External assessor

45	Internal and External assessor
45	External Assessors
35	Internal and External assessor
30	Internal and External assessor
25	External Assessors