

Freedom of Information request reference number: 8064.1

Date of response: 24 November 2023

Request:

Total cost ... for any tribunal hearing in the past 5 years brought against London Fire Brigade

Cost of staff attributed costs for time spent on the case by employees of the LFB including internal legal team, HR, payroll, admin, finance, and anyone else involved.

The cost of external legal representation such as instructing barristers

Any other associated costs to the tribunal process, including compensation paid out.

Response:

Please see the answers to your questions set out below.

Total cost ... for any tribunal hearing in the past 5 years brought against London Fire Brigade

I can confirm that the total legal General Counsels Department (GCD) costs over the last 5 years (October 2018-October 2023) for internal, external and compensation paid in relation to issued Employment Tribunal claims is as follows.

Internal (GCD) staff costs (Information from case History in Visualfiles)	External Costs (i.e., Counsel etc. details from Visualfiles Ledger)	Damages/Costs (details from Visualfiles Ledger)
£ 1,373,694.50	£ 394,686.73	£ 603,309.54

** This information is based on the information held on GCD's case management systems as of 07 November 2023.

Please note that we are unable to provide any figures in relation to **'HR, payroll, admin, finance and anyone else involved'**.

Any costs related to staff in these departments is not quantified separately as the work would be undertaken as part of the LFB employee's responsibilities associated with their job and within their contracted hours

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request [on our website](#)