

Freedom of Information request reference number: 8175.1

Date of response: 4 January 2024

Request:

I would like to obtain the following information:

- 1. A list of all staff members who have been granted a career break by the London Fire Brigade for the period spanning the period January 2021 to December 2023. Please include the following details for each staff member:*
 - o Full Name*
 - o Job Title*
 - o Rank/Role*
 - o Department or Division*
 - o Duration of Career Break*
 - o Start and End Dates of the Career Break (if available)*
- 2. The reasons provided by each staff member for requesting a career break, as recorded by the London Fire Brigade during the application process of policy 438.*

I understand that certain personal information may need to be redacted to protect individual privacy in accordance with the FOIA. However, I kindly request that you provide as much information as possible within the boundaries of data protection laws.

Response:

Please see the answers to each question in turn below:

- 1. A list of all staff members who have been granted a career break by the London Fire Brigade for the period spanning the period January 2021 to December 2023.*

There was a total of 54 people who were granted a career break between 2021-2023. Please see attached the Career Break Report from January 2021 to December 2023.

We consider the personal data of staff on career breaks exempt under [section 40 of the FOIA – Personal Information](#).

- 2. The reasons provided by each staff member for requesting a career break, as recorded by the London Fire Brigade during the application process of policy 438.*

The reasons listed for requesting a career break between 2021-2023 were:

Family Commitments
Childcare Responsibilities
Caring Responsibilities
Personal Development

I hope you find this information of use.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request [on our website](#)

Career Break Report

<i>From:</i>	01 January 2021
<i>To:</i>	31 December 2023

Rank	Start Date	End Date
FF	17/01/2021	16/04/2021
FF(D)	31/01/2021	30/04/2021
FRS D	01/02/2021	06/10/2021
FF	30/03/2021	30/06/2021
FF	13/05/2021	12/08/2021
FF	30/05/2021	30/08/2021
LFF	12/06/2021	11/09/2021
FF	30/06/2021	28/09/2021
SC	30/07/2021	29/10/2021
FF	05/08/2021	03/11/2021
FF	11/08/2021	09/11/2021
FF	19/08/2021	10/11/2021
FF	01/09/2021	30/11/2021
FF	01/10/2021	31/12/2021
FF	01/12/2021	28/02/2022
FF	23/12/2021	21/03/2022
FF	01/01/2022	28/02/2022
LFF	03/02/2022	02/05/2022
FF	06/04/2022	05/07/2022
FF	22/04/2022	21/07/2022
FRS C	25/04/2022	24/07/2022
FF	04/05/2022	03/08/2022
FF	07/06/2022	06/09/2022
FF	18/06/2022	17/09/2022
FF(D)	18/06/2022	17/09/2022
FF	07/07/2022	07/10/2022
FRS C	25/07/2022	29/08/2023
FF	01/08/2022	01/11/2022
FF	20/08/2022	19/11/2022
FF	01/09/2022	30/11/2022
FF	03/09/2022	02/12/2022
FRS D	05/09/2022	04/09/2023
FF	05/10/2022	04/04/2023
FF	21/10/2022	20/10/2023
FF	31/10/2022	30/01/2023
StnO	01/12/2022	28/02/2023
SubO	01/01/2023	31/03/2023
SubO(D)	01/01/2023	31/03/2023
FF	14/01/2023	13/04/2023
DAC	01/02/2023	30/04/2023
GC	01/02/2023	30/04/2023
LFF	09/02/2023	08/05/2023
FF	13/02/2023	12/05/2023
FF	07/04/2023	06/07/2023
FF	05/05/2023	04/08/2023
FF	14/07/2023	13/10/2023
FRS C	25/07/2023	
FF	18/09/2023	
FF	23/09/2023	
CRO	14/10/2023	
FF	21/10/2023	
FF	03/11/2023	
FF	17/11/2023	
FF	27/11/2023	