

Freedom of Information request reference number: 8862.1

Date of response: 11 July 2024

Request:

Since 2018, how many staff have faced disciplinary hearings due to drink or drug allegations?

Of those, how many have resulted in:

- *First written warning?*
- *Final written warning?*
- *Dismissal?*

Response:

Our People Services department have provided me with the following information:

Since 2018, how many staff have faced disciplinary hearings due to drink or drug allegations?

Seven

Of those, how many have resulted in:

- | | |
|---------------------------------|----------------|
| - <i>First written warning?</i> | Less than five |
| - <i>Final written warning?</i> | Less than five |
| - <i>Dismissal?</i> | Less than five |

Providing a breakdown of the small numbers for each sanction could lead to individuals being identified. Therefore I consider a further breakdown of the seven cases by sanction exempt from disclosure under the FOIA via [Section 40 – Personal Information](#).

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request [on our website](#).