

Freedom of Information request reference number: 8125.1

Date of response: 15th December 2023

Request:

I am interested to know if you can tell me the amount of total grievances against each officer in the Group commander Rank without revealing their identities.

In the date range of the last 3 years.

Example answer:

There has been 20 Group Commanders`s in the last 3 years.

group commander 1 - 5 grievances

group commander 2 - 1 grievances

group commander 3 - 0 grievances

group commander 4 - 2 grievances

group commander 5 - 65 grievances

Response:

The only way to identify any case where 'The amount of total grievances against each officer in the Group commander Rank without revealing their identities.

In the date range of the last 3 years' was the subject of the discipline would exceed the relevant time limit set out under the FOIA. This 'fees limit' is calculated by taking the cost limit appropriate to the Brigade (i.e. £450) divided by the standard rate at which a local authority (including the Brigade) can charge for this work (£25 an hour). This equates to 18 hours.

Using an average of 30 minutes for each case record (46 cases), it will take 23 hours (30 minutes times 46 cases, divided by 60 minutes equals 23 hours) to review all of the relevant records. I therefore confirm that the cost of providing the information you have requested is in the cost range of £575 which is greater than the "appropriate limit" of £450 as defined the FOIA fee regulations. In setting this out in full this now serves as a formal 'refusal notice' under section 12 of the FOIA. If the cost exceeds the appropriate limit to comply with a request, a public authority is not obliged to comply with it.

I am sorry we have not been able to provide you with the information you have requested. If you are able to further refine your request, please let us know. Bear in mind, of course, that little of the data you are seeking is held in a structured way (e.g. in a single database) so a manual search of relevant records is likely to be required.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request on our website:

<https://www.london-fire.gov.uk/about-us/transparency/request-information-from-us/>