



LONDON FIRE BRIGADE

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**Freedom of Information request reference number: FOIA 8254.1**

**Date of response: 18<sup>th</sup> January 2024**

**Request:**

I would like to know if external candidates for the recent Group Commander process run by the LFB had to undertake a Incident Command Exercise, or if indeed they were not required to and instead be given an average score.

**Response:**

The Recruitment team have provided us with the information relation to your question.

I would like to know if external candidates for the recent Group Commander process run by the LFB had to undertake a Incident Command Exercise, or if indeed they were not required to and instead be given an average score. - *All external candidates who didn't have a level 6 Skills for Justice qualification or if they had a level 6 Skills for Justice qualification but not "in-ticket", they had to undertake an ICE assessment and achieve the pass mark of 75% or above. For those external candidates who had a level 6 Skills for Justice qualification and were "in-ticket", they were given an average score.*

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request [on our website](#).