

Freedom of Information request reference number: 8019.1

Date of response: 24/11/2023

Request:

Please note that I am only interested in information which applies to those employees identified on the brigade's own website as 'Operational staff – Our Firefighters.'

1...Does the service hold a written and or online and or electronic log and or register (or similar) which details what other jobs (above and beyond their employment with the brigade) firefighters working for the brigade are currently doing. I imagine the log/register will list a job category and state the number of firefighters currently working in that job. If so can you please provide a copy of this log/register (or similar). Please redact the names of all brigade employees and all outside employers from the document provided.

2...Irrespective of whether the service holds a log or not can you provide answers to the following questions.

(a)...How many serving firefighters are currently engaged in any kind of paid employment which is in addition to any paid employment they carry out for the brigade? This paid work will include any work which might be classed as self employment. Alternatively, it may involve paid work for a private company / firm and or voluntary organisation and or charity and or other public body.

(b)...Can you please provide a breakdown of this additional work by specific job/profession titles. Can you state the job or profession and state how many firefighters are currently carrying out these roles. These job/profession titles will include but will not be limited to paramedics, nurses, lecturers, teachers, part time police officers, rescue workers, office workers, photographers, IT operatives, builders, carpenters, plumbers, landscape gardeners, gardeners, models, personal trainers, masseurs, film and TV extras, social media influencers, taxi drivers, mini cab drivers, couriers and delivery drivers.

3...Since 1 January 2023 has the service had to dismiss any firefighter (s) for carrying out additional work which was unauthorised and or which was not properly logged and or which was carried out in a way which breached terms previously agreed between the brigade and that member (s) of staff. If the answer is yes, can you state how many firefighters have been dismissed. In the case of each firefighter who has been dismissed can you provide a brief description of why they were dismissed.

4...How many firefighters are currently on suspension and or gardening leave either because they have carried out unauthorised paid employment above and beyond their duties with the force and or because they have carried out paid employment in a way which breaches terms and conditions previously agreed with the force. In the case of each employee who is on suspension or gardening leave can you state for how long they have been suspended or on gardening leave. In the case of each employee can you provide a brief explanation of why they have been placed on suspension or gardening leave.

Response:

Further to your request, please see below for a response to your questions.

Question 1.

The London Fire Brigade holds a register that lists the number of operational staff who have permission for outside employment the list is broken down by job type. A copy of the log is provided below with details of roles.

Question 1 and Questions 2a and 2b.

We have provided a breakdown of job types and the number of serving firefighters that took these roles in relation to questions 1 and 2 in paid and unpaid employment. The total number of approved permissions for serving firefighters is 2372. Further details are in the first table below. For question (b), a breakdown of job/profession titles is in the second table.

Question 3.

Regarding question 3, since 1 January 2023, no serving firefighters have been dismissed for these reasons.

Question 4.

No serving firefighters have currently been suspended or are on gardening leave for these reasons.

In relation to our policy, uniformed staff are required to seek permission when wanting to carry outside employment. FRS staff are allowed employment and are not required to seek permission. Although, the total number in the second table is 4602 outside roles, the number of operational personnel with permission for outside employment is 2443. The total number of 4602 reflects how many have been granted permission for outside employment and not the total number of *individuals* with permission. This is because an officer can have more than one permission. Therefore, the total number of permissions for outside employment is 4602. The figure covers all personnel including firefighters.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request on our website:

<https://www.london-fire.gov.uk/about-us/transparency/request-information-from-us/>



LONDON FIRE BRIGADE

London Fire Brigade Headquarters
 169 Union Street London SE1 0LL
 T 020 8555 1200 F 020 7960 3602
 Textphone 020 7960 3629
 london-fire.gov.uk

	Operational																		
	FF(D)	FF	LFF(D)	LFF	SubO*	SubO(S)	SubO(D)	SubO	StnO*	StnO(S)	StnO(D)	StnO	SC(D)	SC	GC(D)	GC	DAC	AC	
Approved	41	1222	96	194	243	6	73	162	150	4	28	117	16	11	0	5	2	2	
Conditiona	9	25	1	4	5	0	2	3	7	0	1	6	0	6	0	1	1	0	
Total	50	1247	97	198	248	6	75	165	157	4	29	123	16	17	0	6	3	2	

Approved total: 2372

Conditional total: 71

Total: 2443



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Row Labels	Count of Pay No
Accountant	6
Actor	7
Actor/Extra	16
Ambulance/GP Driver	36
Appliance Servicing	12
ARMED FORCES RESERVIST	3
Army Reserve	3
Army Reserves	5
Artist	5
Assistant to the Military Advisor	3
Associate Trainer	3
Audio Engineering / Music Production	4
Auditor	2
Author	8
Baker	4
Band Member	6
BAR STAFF	4
Bar Tender	3
Bar Work	14
Barista	3
Beautician	3
Beauty Consultant	6
Beauty Therapist	3
Behavioural Therapy	1
bouncy castles	6
Building & Maint.	215
Bus Driver	12
Care Work	13
Caretaker	12
carpenter	4
Carpentry	44
Carpet/flooring	3
Cashier	2
CCTV and Alarms	8
Census/Polling Clerk	1
Charity Work	24
Chauffeur	7
Child Minding	1

Chimney Sweep	19
Close Protection	4
Combat Medical Technician Class 1 (CMT1), Corporal, Battlefield Casualty Drills Training (BCDT) Instructor	4
Commercial drone pilot.	3
commercial modelling	3
Community Work	13
company director	4
Company Director - Property Investment	4
Computers	1
Concierge	3
Confined Space Rescu	59
Construction of events	5
Construction Sector	10
Consultancy	3
Consultant / Advisor	4
Contingency Worker Stantead Airport	3
Corporate & Social Responsibility (CSR) Manager	3
Cubs/Scouts etc	19
Custody Officer	1
Cycle instructor	5
Decorating	90
Delivery Driving	78
director	3
Director	4
Director Of Property Management Company	5
DIY	6
Dog Training	3
Domestic Energy Assessor	7
Door Man Supervisor	12
Double glazing installer	3
Draughtsman	4
Driving Instructor	6
Driving Other	81
Drone Operator/Instructor	3
Drone pilot	3
Education Learning mentor	3
Educational - Assesment Specialist	3
Electrician	104
Emerg. Serv. Other	16
Emergency services	4
EMERGENCY VOLUNTARY RESPONDER	5
Enforment agent for Magistrares Court	4
Enforment Agent for Newlyn PLC. and Magistry of Court	3
Engineer	36
Entertainment	44
Entrepreneur	8
Events	3

Events Admin	6
Exam Invigilator	12
Exhibition Work	5
Farming	5
Fire Consultancy	6
Fire fighter (retained)	3
Fire Fighter/ Refueler	3
Fire Marshal	4
Fire Marshall	192
Fire Risk Assessmen	17
Fire Safety Advisor	9
Fire Safety Training	3
Fire Steward	55
Firefighter	8
FireFighter retained	3
First Aid	72
First Aid Training	18
First Aider at sports events	4
Flexible Resourcing Employee	5
Flooring	3
Football Coach	3
Football Referee	3
Forestry & Arboriculture - Operations, Training and Consultancy	4
funeral bearer	4
funeral care	4
Funeral Director	3
Furniture Removal	6
Gardening	148
Gas Engineer	10
General Admin	48
General Cleaning	141
General Maintenance	110
general maintenance, eg decorating & plumbing	3
Governor/Board Membe	2
Graphic/Web Design	6
Grocery Delivery	10
Groundwork / Playground Installation	3
groundworks labourer	3
GWO wind turbine training/work. The Job includes providing training courses/ refresher courses for wind turbine technicians and members of the GWO who work in the wind turbine industry.	3
Hair Stylist	3
Handyman	46
Heritage Restoration Work	4
HGV	25
Home Security	2
Household	7
Associate Trainer	3

Inspecting Property	5
Instruction	76
Insurance	1
Invoice Clerk	1
IT Technician	5
IT Technician (own Business)	3
IT Training	1
Kitchen Install	6
Labourer	21
Landlord	3
Landlord/Lettings	7
Learning Disabilit.	4
Lecturer	3
Legal	4
Legionella Risk Assessor	3
LGV	12
Life Guard	1
LifeGuard Patrol Boat Coxswain	4
Local Councillor / elected member of the council.	4
Locksmith	24
Log Burning Stove Installation	3
Mail sorting	4
Market Research	1
Masseur	5
Match Day Fire Marsall	3
Mechanic	31
Media & Advertising	3
Medical Staff	41
Mixed Martial Arts Referee	3
Mobile Car Valeting & Detaling	3
Mobile Coffee Barista	3
Modelling	25
Mortgage and Insurance advisor	3
Mortgage Broker	7
Multi Trade Engineer	3
Occupational Therapist	5
Office Work	10
On Call Firefighter	21
On-Call Fire Fighter	4
On-call Firefighter	12
On-Call Firefighter	4
Online Sales	6
Other	6
Painting	12
Pandemic Related	3
Payroll	3
Personal Trainer	33
Pest Control	11

Pet & Animal Care	1
Photography	31
Physiotherapy	3
Plastering	13
Plastering and machine rendering	3
Plastering work	5
Plumbing	34
Pool/Recreation Asst	122
Private Guitar tuition and live performance	3
Private Investigatio	1
Property aquisition and investment	3
Property Development	3
Publishing	1
Pubs and Catering	33
Quantity Surveyor	5
Radio / Presenter entertainment	3
Radio Operator in Fire Control Room only (Not taking 999 calls)	3
Receptionist	1
Refurbishment	9
Rescue operative	4
Research Assistant	3
Reserve soldier	6
Restaurant Work	1
Retained Duty System Firefighter	4
Retained F. Fighter	412
retained fire fighter	7
Retained firefighter	17
Retained Firefighter	7
Risk Assessor	8
RNLI	8
Roofing	2
Roofing & Construction	3
Sales	46
Sales Assistant	20
School Games Organiser	3
school photography	3
Secretarial	5
Security Guard	23
Self employed musician and music teacher	3
Soldier	86
Soldier (Reservist)	3
Special Constable	16
Sports Assistant	3
Sports Coach	35
Sports Steward	14
Sports Trader	3
stage crew	3
Stewarding	52

Student Host	3
Supermarket Deliver	4
Supply Teacher	12
Tax work	4
Taxi Driver	217
Teaching	64
Teaching Assistant	7
Technical Estimator	3
Telephone Install	1
Theatre Fire Officer	17
Tiler	3
Training	88
Training assistant	3
Travel and Tourism	13
Tree surgeon	3
Tree Surgeon (not climbing) ground work	4
Tree Surgery	8
TV and Film	56
TV Repair/Tuning	1
Uber/Private Hire	16
Undertaking	8
Upholst. & Furniture	4
Vehicle Fire Investigations	3
Videographer/editor	3
Volunteer	65
Volunteer emergency responder	3
Volunteer Warehouse Assistant	3
volunteering at junior school	3
Waiter	4
Warehousing	4
Waste Management	3
waste removal	3
Water-fed pole Window Cleaning	3
Web Admin	3
Web Developer	3
Window Cleaner	114
Window Cleaning	7
Woodworking	2
Youth Offend. Team	1
Youth Work	22
Youth Worker	3
Grand Total	4602