

Freedom of Information request reference number: 8485.1

Date of response: 25/03/2024

Request:

1. The total spending by your organisation on unconscious bias training for your staff in the financial year 2022/23.
2. The number of your staff that undertook unconscious bias training in the financial year 2022/23

Response:

1. The total spending by your organisation on unconscious bias training for your staff in the financial year 2022/23.

Our Learning and Professional Development team have confirmed that Unconscious bias is not provided as a standalone training session and therefore is a nil spend.

2. The number of your staff that undertook unconscious bias training in the financial year 2022/23.

Our Learning and Professional Development team have confirmed that the training is not delivered as a stand-alone module. The module has been incorporated into other training programmes. For example, 118 delegates who undertook *Accessor Panel* training received *unconscious bias* training. As '*Unconscious Bias*' training is included into other training programmes we are unable to give a complete breakdown of the number of individual staff who received the unconscious bias training. To establish the number of individual staff who undertook the training the Learning and Professional Development team would have to look at all the training programmes delivered that included the '*unconscious bias*' module and then count the number of delegates who attended each module of the training programme to find the number of individual staff who received or completed the training programmes in the 2022/23 financial year.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request on our website: <https://www.london-fire.gov.uk/about-us/transparency/request-information-from-us/>