

Freedom of Information request reference number: 8299.1

Date of response: 16 February 2024

Request:

Under the Freedom of Information Act 2000 please provide me the following:

I am seeking information relating to the costs of Equality and Diversity Training within the in the 2022 Financial Year.

A list of all official equality, diversity and inclusion events held by Civil Servants in the Department from 1 July 2023-31st December 2023. For these events, please put the date and time scheduled and for how long.

Response:

Please see our response to your question set out below.

I am seeking information relating to the costs of Equality and Diversity Training within the in the 2022 Financial Year.

Total costs for Equality and Diversity training within the 2022-23 financial year: **£76,812.**

A list of all official equality, diversity and inclusion events held from 1 July 2023-31st December 2023. For these events, please put the date and time scheduled and for how long.

Please find the attached spreadsheet detailing the training events with duration date and timings.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request [on our website](#)

01.07.23-31.12.23 Summary

Course title	Duration	Total no. of sessions from 01.07.23-31.12.23
Assessor Panel training *	1 day	7
The Colin Townsley Leadership Programme – Workshop 1*	6 hours	37
The Gillian Tanner Leadership Programme - Phase One	4 days	6
The Gillian Tanner Leadership Programme - Phase Two	4 days	6
The Gillian Tanner Leadership Programme - Phase Three	4 days	5
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	18
ED03SD Recognising and Managing Stress, Anxiety, and Depression	1 day	29

Note:

* Internal delivered

01.07.23 - 31.12.23 details

Course title	Duration	Start date	End date
Assessor Panel training *	1 day	04/07/2023 09:30	04/07/2023 16:30
Assessor Panel training *	1 day	25/07/2023 09:30	25/07/2023 16:30
Assessor Panel training *	1 day	15/08/2023 09:30	15/08/2023 16:30
Assessor Panel training *	1 day	29/08/2023 09:30	29/08/2023 16:30
Assessor Panel training *	1 day	25/09/2023 09:30	25/09/2023 16:30
Assessor Panel training *	1 day	24/10/2023 09:30	24/10/2023 16:30
Assessor Panel training *	1 day	13/12/2023 09:30	13/12/2023 16:30

Course title	Duration (days)	Start date	End date
The Gillian Tanner Leadership Programme - Phase One	4 days	11/09/2023 09:30	14/09/2023 17:30
The Gillian Tanner Leadership Programme - Phase One	4 days	25/09/2023 09:30	28/09/2023 17:30
The Gillian Tanner Leadership Programme - Phase One	4 days	23/10/2023 09:30	26/10/2023 17:30
The Gillian Tanner Leadership Programme - Phase One	4 days	30/10/2023 09:30	02/11/2023 17:30
The Gillian Tanner Leadership Programme - Phase One	4 days	27/11/2023 09:30	30/11/2023 17:30
The Gillian Tanner Leadership Programme - Phase One	4 days	11/12/2023 09:30	14/12/2023 17:30

Course title	Duration (days)	Start date	End date
The Gillian Tanner Leadership Programme - Phase Two	4 days	03/07/2023 09:30	06/07/2023 17:30
The Gillian Tanner Leadership Programme - Phase Two	4 days	04/09/2023 09:30	07/09/2023 17:30
The Gillian Tanner Leadership Programme - Phase Two	4 days	09/10/2023 09:30	12/10/2023 17:30
The Gillian Tanner Leadership Programme - Phase Two	4 days	06/11/2023 09:30	09/11/2023 17:30
The Gillian Tanner Leadership Programme - Phase Two	4 days	13/11/2023 09:30	16/11/2023 17:30
The Gillian Tanner Leadership Programme - Phase Two	4 days	04/12/2023 09:30	07/12/2023 17:30

Course title	Duration (days)	Start date	End date
The Gillian Tanner Leadership Programme - Phase Three	4 days	10/07/2023 09:30	13/07/2023 17:30
The Gillian Tanner Leadership Programme - Phase Three	4 days	18/09/2023 09:30	21/09/2023 17:30
The Gillian Tanner Leadership Programme - Phase Three	4 days	02/10/2023 09:30	05/10/2023 17:30
The Gillian Tanner Leadership Programme - Phase Three	4 days	16/10/2023 09:30	19/10/2023 17:30
The Gillian Tanner Leadership Programme - Phase Three	4 days	20/11/2023 09:30	23/11/2023 17:30

Course title	Duration (days)	Start date	End date
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	07/11/2023 09:00	07/11/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	08/11/2023 09:00	08/11/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	09/11/2023 09:00	09/11/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	14/11/2023 09:00	14/11/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	15/11/2023 09:00	15/11/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	16/11/2023 09:00	16/11/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	21/11/2023 09:00	21/11/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	22/11/2023 09:00	22/11/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	23/11/2023 09:00	23/11/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	28/11/2023 09:00	28/11/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	29/11/2023 09:00	29/11/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	30/11/2023 09:00	30/11/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	05/12/2023 09:00	05/12/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	06/12/2023 09:00	06/12/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	07/12/2023 09:00	07/12/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	12/12/2023 09:00	12/12/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	13/12/2023 09:00	13/12/2023 16:30
Frank Bailey Leadership Programme Module 3 - Leading with Courage & Authenticity	1 day	14/12/2023 09:00	14/12/2023 16:30

Course title	Duration (days)	Start date	End date
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	04/09/2023 09:30	04/09/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	06/09/2023 09:30	06/09/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	08/09/2023 09:30	08/09/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	12/09/2023 09:30	12/09/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	14/09/2023 09:30	14/09/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	18/09/2023 09:30	18/09/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	20/09/2023 09:30	20/09/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	22/09/2023 09:30	22/09/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	25/09/2023 09:30	25/09/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	26/09/2023 09:30	26/09/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	04/10/2023 09:30	04/10/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	06/10/2023 09:30	06/10/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	09/10/2023 09:30	09/10/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	10/10/2023 09:30	10/10/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	12/10/2023 09:30	12/10/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	16/10/2023 09:30	16/10/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	18/10/2023 09:30	18/10/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	20/10/2023 09:30	20/10/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	30/10/2023 09:30	30/10/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	01/11/2023 09:30	01/11/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	03/11/2023 09:30	03/11/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	09/11/2023 09:30	09/11/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	13/11/2023 09:30	13/11/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	15/11/2023 09:30	15/11/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	17/11/2023 09:30	17/11/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	20/11/2023 09:30	20/11/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	29/11/2023 09:30	29/11/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	15/12/2023 09:30	15/12/2023 17:30
ED03SD Recognising and Managing Stress Anxiety and Depression	1 day	19/12/2023 09:30	19/12/2023 17:30