

**Freedom of Information request reference number:** 9195.1

**Date of response:** 18/11/2024

**Request:**

I would like to request the following information:

1. The current standard policy note that applies to uniformed ('grey book') employees concerning Maternity (which will include the issues *such as* reporting pregnancy; maternity leave; duration of maternity leave and maternity pay), **and**
2. The current standard policy note that applies to uniformed ('grey book') employees concerning Trade Union leave (which will include issues such as how employees should apply for trade union leave, when trade union leave may be granted, perhaps definitions of trade union leave

**Response:**

The current standard policy note that applies to uniformed ('grey book') employees concerning Maternity (which will include the issues *such as* reporting pregnancy; maternity leave; duration of maternity leave and maternity pay).

This policy is published on our website. You can find Policy PN0555 – Family support leave including Maternity, here <https://www.london-fire.gov.uk/about-us/transparency/information-we-publish/?term=maternity&type=-1&sort=4#results>

The current standard policy note that applies to uniformed ('grey book') employees concerning Trade Union leave (which will include issues such as how employees should apply for trade union leave, when trade union leave may be granted, perhaps definitions of trade union leave).

Policy PN1008 – Trade Union time off and facilities policy can be found on our website here <https://www.london-fire.gov.uk/about-us/transparency/information-we-publish/?term=pn1008&type=-1#results>

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request on our website: <https://www.london-fire.gov.uk/about-us/transparency/request-information-from-us/>