

**Freedom of Information request reference number:** 8237.1

**Date of response:** 23 January 2023

**Request:**

*I would like to make a freedom of information request to the London Fire Brigade:*

*Please can you provide a breakdown of workforce composition data by gender and sexual orientation based on the latest data available, a higher-level summary is published in "LFB people data and performance".*

*An example summary table is shown below, if additional data is held within this scope (e.g. other gender, non-binary etc) please include this in your response.*

<i>Ops</i>	<i>Heterosexual / straight</i>	<i>LGB</i>	<i>Not Provided</i>	<i>Prefer not to say</i>
<i>Male</i>				
<i>Female</i>				

<i>FRS</i>	<i>Heterosexual / straight</i>	<i>LGB</i>	<i>Not Provided</i>	<i>Prefer not to say</i>
<i>Male</i>				
<i>Female</i>				

<i>Control</i>	<i>Heterosexual / straight</i>	<i>LGB</i>	<i>Not Provided</i>	<i>Prefer not to say</i>
<i>Male</i>				
<i>Female</i>				

**Response:**

Please see attached below a table with the LFB workforce composition by gender and sexual orientation up until 31.12.23.

Where on the table the number is < 5 this means there are more than one, but less than five members of staff. As the number is so small, providing the exact figures could lead to specific individuals being identified from the data. Therefore, I consider a further breakdown exempt from disclosure under the FOIA via [Section 40 – Personal Information](#).

I hope you find the information we have been able to provide of use. Should you have any further questions please do let me know.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request [on our website](#)

**LFB Staff as at 31/12/2023**

Operational Staff	Heterosexual		LGB		Not Provided		Prefer not to say		Total
	Number	%	Number	%	Number	%	Number	%	
Male	3008	71.9%	146	3.5%	953	22.8%	77	1.8%	4184
Female	292	60.6%	123	25.5%	55	11.4%	12	2.5%	482
<b>Total</b>	<b>3300</b>	<b>70.7%</b>	<b>269</b>	<b>5.8%</b>	<b>1008</b>	<b>21.6%</b>	<b>89</b>	<b>1.9%</b>	<b>4666</b>

FRS Staff	Heterosexual		LGB		Not Provided		Prefer not to say		Total
	Number	%	Number	%	Number	%	Number	%	
Male	355	72.9%	31	6.4%	92	18.9%	9	1.8%	487
Female	381	74.9%	36	7.1%	80	15.7%	12	2.4%	509
<b>Total</b>	<b>736</b>	<b>73.9%</b>	<b>67</b>	<b>6.7%</b>	<b>172</b>	<b>17.3%</b>	<b>21</b>	<b>2.1%</b>	<b>996</b>

Control Staff	Heterosexual		LGB		Not Provided		Prefer not to say		Total
	Number	%	Number	%	Number	%	Number	%	
Male	19	70.4%	<5	11.1%	<5	-	<5	-	-
Female	60	72.3%	5	6.0%	16	19.3%	<5	-	-
<b>Total</b>	<b>79</b>	<b>71.8%</b>	<b>8</b>	<b>7.3%</b>	<b>20</b>	<b>18.2%</b>	<b>&lt;5</b>	<b>-</b>	<b>-</b>