

**Freedom of Information request reference number:** 8981.1

**Date of response:** 17/09/2024

**Request:**

*This regarding the misconduct of individuals while working in the role as a union rep.*

*Since the 2022 financial year how many cases of misconduct have there been by trade union reps?*

*What is your policy in dealing with misconduct by trade union reps?*

*Is the data you are supplying for all misconduct cases or those which are formerly recorded?*

**Response:**

Our disciplinary reports do not capture the data of whether the employee subject to a disciplinary sanction was a trade union representative, therefore we do not hold data on how many cases of misconduct have there been by trade union reps.

Please see [Policy number 392 - Discipline \(conduct\) procedure](#) (Section 24 - Disciplinary action against trade union representatives).

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request on our website: <https://www.london-fire.gov.uk/about-us/transparency/request-information-from-us>