

Freedom of Information request reference number: 8870.3

Date of response: 24/09/2024

Request:

I've followed the link that you sent me and nothing seems to go back past 2021, and even then, I can't locate any figures for long term sick days.

It may be easier to request the amount of money spent on sickness as a whole, and then broken down into long term and short term, for each year starting 2010 (for all lfb staff).

Response:

1. I've followed the link that you sent me and nothing seems to go back past 2021, and even then, I can't locate any figures for long term sick days.

As per your previous request in FOIA 8870.1, please see below for the data on long term sick days.

2. It may be easier to request the amount of money spent on sickness as a whole, and then broken down into long term and short term, for each year starting 2010 (for all lfb staff).

The data for the amount of money spent on sickness is also provided below. We have been able to provide data from 2020 to 2024 as per your original request.

We have dealt with your request under the Freedom of Information Act 2000. For more information about this process please see the guidance we publish about making a request on our website:
<https://www.london-fire.gov.uk/about-us/transparency/request-information-from-us/>

The amount of long term sick days for each year starting 2010 going up to 2020.

Year	Long Term Sickness Lost Working Days
2010	34433
2011	39291
2012	36084
2013	32659
2014	37008
2015	37079
2016	36464
2017	35748
2018	38375
2019	39836
2020	40300
2021	47486
2022	50933
2023	55647

The number of long term sick days for 2020, 21, 22 and 23, but broken down into months if possible.

Year	Month	Long Term Sickness Lost Working Days
2020	01	3644
2020	02	3596
2020	03	3879
2020	04	3161
2020	05	2893
2020	06	2836
2020	07	2942
2020	08	3282
2020	09	3493
2020	10	3473
2020	11	3306
2020	12	3795
2021	01	3933
2021	02	3473
2021	03	3178
2021	04	3012
2021	05	3439
2021	06	3939
2021	07	4248
2021	08	4517
2021	09	4327
2021	10	4463
2021	11	4349
2021	12	4608
2022	01	4457
2022	02	3732
2022	03	3941
2022	04	3976
2022	05	4087
2022	06	4048
2022	07	4314
2022	08	4739
2022	09	4375
2022	10	4373
2022	11	4422
2022	12	4469
2023	01	4493
2023	02	4099
2023	03	4317
2023	04	3827
2023	05	4186
2023	06	4441
2023	07	5084
2023	08	5383
2023	09	4877
2023	10	5003

2023	11		4908
2023	12		5029

The amount of money spent on sickness as a whole, and then broken down into long term and short term, for each year (for all lfb staff).

Estimated Cost of Sickness

Year Ending
March 2020

	% sickn ess	Shifts Lost	Wage Cost (19/20)	Wage cost per shift (19/20)	Cost of lost shifts	ST	LT	Total	Cost of ST Sickness	Cost of LT Sickness
Operational	5.74%	10.48	261,892,944	£1,435,029.83	£15,032,654.99	1.87%	3.87%	5.74%	£4,897,398.05	£10,135,256.93
FRS	4.13%	10.82	49,581,618	£189,242.82	£2,047,720.82	1.14%	2.99%	4.13%	£565,230.45	£1,482,490.38
Control	6.80%	12.41	4,530,972	£24,827.24	£308,106.10	2.52%	4.28%	6.80%	£114,180.49	£193,925.60
				£1,649,099.89	£17,388,481.91				£5,576,808.99	£11,811,672.91

Year Ending
March 2021

	% sickn ess	Shifts Lost	Wage Cost (20/21)	Wage cost per shift (20/21)	Cost of lost shifts	ST	LT	Total	Cost of ST Sickness	Cost of LT Sickness
Operational	5.28%	9.64	270,485,202	£1,482,110.70	£14,281,618.67	1.53%	3.75%	5.28%	£4,138,423.59	£10,143,195.08
FRS	2.89%	7.57	53,702,500	£204,971.37	£1,552,002.25	0.57%	2.32%	2.89%	£306,104.25	£1,245,898.00
Control	7.02%	12.81	4,581,623	£25,104.78	£321,629.93	1.98%	5.04%	7.02%	£90,716.14	£230,913.80
				£1,712,186.85	£16,155,250.85				£4,535,243.98	£11,620,006.87

Year Ending
March 2022

	% sickn ess	Shifts Lost	Wage Cost (21/22)	Wage cost per shift (21/22)	Cost of lost shifts	ST	LT	Total	Cost of ST Sickness	Cost of LT Sickness
Operational	8.20%	14.97	282,279,795	£1,546,738.60	£23,146,943.19	3.35%	4.85%	8.20%	£9,456,373.13	£13,690,570.06
FRS	3.71%	9.72	57,616,393	£219,909.90	£2,137,568.18	1.11%	2.60%	3.71%	£639,541.96	£1,498,026.22
Control	6.73%	12.28	6,073,440	£33,279.12	£408,742.51	3.03%	3.70%	6.73%	£184,025.23	£224,717.28
				£1,799,927.62	£25,693,253.88			Total Cost	£10,279,940.33	£15,413,313.56

Year Ending
March 2023

	% sickn ess	Shifts Lost	Wage Cost (22/23)	Wage cost per shift (22/23)	Cost of lost shifts	ST	LT	Total	Cost of ST Sickness	Cost of LT Sickness
Operational	8.39%	15.31	302,697,776	£1,658,617.95	£25,396,343.41	3.27%	5.12%	8.39%	£9,898,217.28	£15,498,126.13

FRS	4.33%	11.34	64,054,617	£244,483.27	£2,773,564.92	1.23%	3.10%	4.33%	£787,871.79	£1,985,693.13
Control	7.89%	14.40	6,680,972	£36,608.07	£527,128.69	4.31%	3.58%	7.89%	£287,949.89	£239,178.80
				£1,939,709.29	£28,697,037.01				£10,974,038.96	£17,722,998.06